



**Position Purpose:** to be the primary caregivers for campers while on-site. Aiding campers in their mental, spiritual, and physical growth as well as basic living needs. Lead a group of campers throughout the daily camp program, facilitating positive group dynamics, enjoyment and adventure, empowerment of each camper, and spiritual engagement.

## Essential Job Functions:

- 1) Assist in the direction, supervision and organization of campers in their cabin both at activities and the intervals between activities.
  - a. Assure campers are properly supervised at all times.
  - b. Be aware of and implement camp safety rules.
  - c. Respect, empower, encourage and support campers.
  - d. Help campers to become integrated into all aspects of camp life and program including morning routines, cabin clean-up, meal times, program sessions and evening activities.
- 2) Participate in the development and implementation of programs for campers.
  - a. Responsible for leading and assisting with the leading of activities.
  - b. Assist in program areas such as but not limited to waterfront, crafts, zipline, archery, etc.
- 3) Maintain high standards of health and safety in ALL activities for campers and staff.
  - a. Provide the daily care of each camper within your supervision including recognition of personal health needs.
  - b. Be alert to campers and staff needs and assist them with personal or health problems, and discuss or inform the appropriate staff personnel.
  - c. Be alert to equipment and facilities to ensure utilization, proper care and maintenance is maintained; report repairs needed directly to the camp director.
- 4) Be a role model to campers and staff in you attitude and behaviour.
  - a. Follow and uphold all safety and security rules and procedures.
  - b. Set a good example to campers and others in regard to general camp procedures and practices including sanitation, schedule and sportsmanship.

## Requirements/Skills

- At least 16 years of age
- Current CPR and Standard First Aid
- Experience working with children in different capacities is an asset
- Ability to work with children/youth and other staff
- Adaptable
- Good at following directions
- Willing to be a servant leader
- Leadership skills
- Ability to work independently and manage time in order to complete daily tasks without direction



# Senior Cabin Leader

2024

## Employment Details

Weeks of Work	14	9
Start Date:	May 15 <sup>th</sup> , 2024	June 25 <sup>th</sup> , 2024
End Date:	August 27 <sup>th</sup> , 2024	August 27 <sup>th</sup> , 2024
Extra Days:	May 24 - 25 - Weekend staff training May 28 - Zoom staff training (evening) June 7 - 8 - Weekend staff training June 11 - Zoom staff training (evening)	
Gross Salary	Experienced or Graduated High School: \$450/week Base Rate: \$400/week	

## Other Responsibilities:

- Cooperate, communicate and work with co-cabin leader
- Help campers to improve and develop physically, socially, mentally and spiritually
- Plan daily cabin devotionals with a co-cabin leader
- Care for campers through prayer, Bible studies, responsible relationships, and sharing of faith in accordance to Kingswood Camp's Statement of Faith
- Help campers who have made a commitment to Jesus to apply their faith in their daily lives. Report camper commitments to Directors.
- Communicate with campers, provide instruction and ensure they understand
- Be flexible with the schedule especially on rainy days
- Carry out all other duties assigned by directors

## Relationships/Accountability

*Reports to:* Head Cabin Leader, SLT, Directors  
*Peer Relationships:* All Kingswood Camp staff  
*Internal Relationships:* Camp staff, campers  
*External Relationships:* Parents, visitors