



SLT Expectations

Purpose

The purpose of the Secondary Leadership Team is to be a united and cohesive leadership team that will help create a successful camp experience for campers and staff. The SLT are responsible for holding other staff, one another, and themselves, accountable to the expectations, standards, and overall vision of Kingswood Camp. The members of the SLT are instrumental in assisting the directors in championing the vision of Kingswood Camp among the summer staff team.

Description

The SLT will attend daily meetings and ensure that communication channels are maintained with all staff, as well as weekly SLT meetings. SLT will contribute and help to implement necessary changes to meet the needs of the campers and staff alike. This leadership team will take an active role in helping other staff that need relief, guidance, prayer or any other necessary support. The SLT are encouraged to use their gifts in many different capacities to help the improvement and overall camp atmosphere and environment. Members of the SLT are encouraged to boost morale, provide support and encouragement, and model camp spirit.

Responsibilities

- Attend SLT meetings on a regular basis
- Attend SLT training in May
- Lead staff Bible Studies/Mentor non-SLT staff in accordance with Kingswood Camp's Statement of Faith
- Perform evaluations for non-SLT staff as assigned
- Encourage and build up the rest of the staff
- Fulfill their other job descriptions to the best of their ability
- Be a strong, approachable leader, with an overall positive attitude
- Lead various workshops/seminars during Staff Training
- Be a servant leader with a desire to be more Christ-like
- All other tasks assigned by Directors

Relationships / Accountability

- Reports to: Directors
- Accountable to: peer accountability within the SLT
- Mentor and Advise: all non-SLT staff