



Leader in Training Coordinator

2024

Position Purpose: To mentor and lead Leader In Training (LIT) participants. Provide direction for the LIT each week, work alongside them, and invest in their growth as leaders and individuals. Implement an LIT program that provides leadership and discipleship training that fosters a stronger and more authentic relationship with Christ and greater confidence and competence in a leadership role.

Essential Job Functions:

- 1) Coordinate weekly LIT schedule
 - a. Plan and coordinate day to day schedule of LIT
 - b. Communicate with LIT base and their parents to schedule LIT throughout the summer weeks.
- 2) Develop and lead Bible Study or discipleship program with LIT
- 3) Develop outcomes and expectations for the LIT program and communicate those with participants and their guardians
- 4) Recruit future LIT from campers or community, where potential is evident
- 5) Mentor LIT in their personal, leadership, and spiritual growth
 - a. Work to ensure LIT understand that they are valued members of our Summer staff team and have a positive experience while at Kingswood
 - b. Manage team dynamics and conflict resolution
 - c. Teach basic skills such as cleaning, dishes, and serving meals, and using these as opportunities to grow LIT in their personal responsibility, initiative, leadership, and ability to work with a team
 - d. Develop leadership training sessions and a short duration LIT staff training to intentionally teach, equip, and empower LIT in their leadership skills

Employment Details

Weeks of Work	14
Start Date:	May 15, 2024
End Date:	August 27, 2024
Extra Days:	May 24 - 25 - Weekend staff training May 28 - Zoom staff training (evening) June 7 - 8 - Weekend staff training June 11 - Zoom staff training (evening)
Gross Salary	With experience in LIT Coordinator position: \$465/week Base Rate: \$450/week

Kingswood Camp is an evangelical Christian camp situated on Lake George, Kings County, Nova Scotia, owned and operated by the Eastern Valley Baptist Association and run in cooperation with the Annapolis-Digby Baptist Association. We seek to honour God by providing an atmosphere where campers encounter Jesus Christ and grow as His disciples through wholesome relationships with dedicated Christian leaders, in an inviting outdoor setting, while participating in safe programs and activities relevant to their physical, emotional, social and spiritual development.



Requirements/Skills

- Current CPR and Standard First Aid
- Non-Violent Crisis Intervention training an asset
- Wilderness First Aid is an asset
- At least 20 years of age
- Strong leadership capability and communication skills
- Organizational and management skills
- Comfortable leading a 2 night wilderness camping trip
- Ability to create and implement programming
- Passion for working with youth and mentoring
- Ability to work with campers, other staff and parents
- Ability to be adaptable and good at following instructions
- Ability to work independently, prioritize work load and manage time efficiently
- Ability to manage conflict and deal with emergency situation

Other Responsibilities

- Cooperate, communicate and work with co-leader (there will be at least two LIT Coordinators)
- Help provide an atmosphere for developing good morale and well-being among the LIT
- Promote trust, understanding and unity among the LIT
- Lead a 2 night camping trip in collaboration with a co-leader
- Lead Bible Studies, prayer time and chapel time in accordance with Kingwood Camp's Statement of Faith
- Carry out other duties as assigned by Directors

Relationships/Accountability

<i>Reports to:</i>	Executive Director
<i>Peer Relationships:</i>	Secondary Leadership Team
<i>Internal Relationships:</i>	Camp staff, campers, launchers, volunteers
<i>External Relationships:</i>	Parents, visitors, guest speakers